



NEW JERSEY RELOCATION COUNCIL

# SPRING CONFERENCE How healthy is your mobility program?



## AGENDA

**8:30 - 9:30AM** Corporate Round Table Registration

**9:00 - 10:45AM** Corporate Roundtable  
Moderators:  
**Susy Arellano, GMS-T Manager, U.S. Relocation Services & Talent Mobility, J&J Services, Inc.**  
**Karen L. Molloy, CRP, GMS-T Sr. Manager, Domestic Relocation, Pfizer, Inc.**

Corporate attendees will gather to discuss the latest topics in Global Mobility. Our previous corporate round tables have consisted of representatives from Merck & Co., ADP, Bristol-Myers Squibb, Deloitte, Pfizer and others. This is an incredible opportunity to meet with your peers and discuss what's keeping you up at night.

**10:00 - 11:00AM** General Registration

**11:00 - 11:15AM** **Opening Remarks**  
**Heather Tuttle NJRC President, Merck & Co., Inc.**

**Jeff Cromie, CRP NJRC Treasurer, Wells Fargo Home Mortgage**

**Julie Cibelli, GMS-T Chairman of the Board, Nelson Westerberg**

**CRP/SCRIP Credits:**  
Corporate Round Table - 2  
General Session - 5  
GMS/GMS-T - 1

**11:15 - 12:15PM** **Promote Expatriate Wellness to Avoid Failed Assignments!**  
Keynote Speaker:  
**Professor Robert L. Quigley, MD, D.Phil, Senior Vice President and Regional Medical Director, Americas Region, International SOS Assistance, Inc.**

The health and wellness of a global mobile workforce has been recognized as a contributing factor to the overall success of an organization. Most recently there is new evidence that suggests health and wellness and overall workforce productivity can be enhanced by a robust organizational global culture of health and wellness. This presentation will include the impact of technology (including m-health) on a successful wellness culture for assignees and their dependents, the value of pre-assignment physical exams, the changing demographics of the expat community and their specific needs (i.e. NCDs, behavioral health support and LGBTQ awareness).

**12:15 - 1:15PM** Lunch

**1:15 - 1:45PM** **NJRC Scholarship Presentation**  
**Sharon Byrnes, GMS-T Director, Talent Mobility Bristol-Myers Squibb**

NJRC is proud to present 3 Scholarship Awards to our 2017 High School Seniors whom the Scholarship Committee selected as this years recipients. They met the academic criteria as well as have articulated their relocation experiences through a very compelling essay. NJRC partners with the WERC Foundation for Workforce Mobility in this program and they do provide support by awarding funds to all participating regional groups. This year's scholarship recipients will join us for lunch with their family members and will read their compelling essays during this segment.

**1:45 - 2:45PM** **Cure for the Common Lump Sum**  
Moderator:  
**Charlie Griffin, CPA, CRP, GMS-T Head of Global Mobility, Oliver Wyman**  
Panelists:  
**Alexandra Taylor, Vice President, Global Mobility, BlackRock**  
**Corri Schenck, Director, Global Benefits and Mobility, Daymon Worldwide**  
**Anonymous Transferees**

As more and more companies institute US domestic, lump sum programs for varying employee levels, confusion still remains about why companies are expanding its use and the overall effectiveness of the approach. Join this interactive session comparing rationale and outcomes of using a lump sum only vs. self-service, lump sum technology for domestic relocation. You'll hear directly from Mobility Managers that implemented these solutions along with anonymous and candid feedback from actual transferees about their experience relocating with lump sum programs and find out if self-service technology really does provide relief for the common lump sum.

**2:45 - 3:35PM** **Prescription for a Healthy Path: Personal Journeys from Assignee to Talent Leader**  
Moderator:  
**Allyson Stewart, GPHR, GMS, CRP, Vice President Business Development with Altair Global**

Our guest speakers have gone on assignments abroad, and now manage Mobility Programs themselves. We will be comparing their experience as an assignee, how they believe service offerings and types of policy have evolved, and how the management and recruitment of talent is more closely related to Mobility than ever before.

Panelists:  
**Rina Montalvo Head Global Mobility & Immigration at Dow Jones**  
**Simon Kelner Vice President, Global Talent Acquisition & Mobility at Teva Pharmaceuticals**

**3:35 - 3:45PM** Break

**3:45 - 4:45PM** **Round Tables with a Twist**  
Topics:  
**Global Mobility Programs & Personal Health**  
Moderator:  
**Mercedes D'Angelo, Director, Business Development Cultural Awareness International**

Discuss the latest hot topics with some industry movers and shakers – your peers! The best mover and shaker will receive a prize for exercise!

**Panacea for Policies**  
Moderator:  
**Tara Krall, CRP, GMS-T, Manager, Talent Mobility Services, Bristol-Myers Squibb Company**

**Real Estate Remedies**  
Moderator:  
**Susan Magenta, CIPS, CRP, GMS-T, SVP, Relocation Director, Berkshire Hathaway Home Services New Jersey Properties**

**Cost Control Cures**  
Moderator:  
**Karen Molloy, CRP, GMS-T, Sr. Manager, Domestic Relocation, Pfizer, Inc.**

**EMT for Your EBTs (Extended Business Travelers)**  
Moderator:  
**Jane Malecki, GMS, Sr. Director, Global Development Cornerstone Relocation Group**

**Recovering From Immigration Headaches**  
Moderator:  
**Rahul Shah, Partner, Fragomen, Del Rey, Bernsen & Loewy, LLP**

**4:45 - 5:00PM** **Closing Remarks**  
**Heather Leigh Tuttle, NJRC President**

**5:00-7:00PM** **Cocktail Reception, Raffle Prizes & Massage Chairs**